



Leadership Lab Module 5

Motivation VS Inspiration

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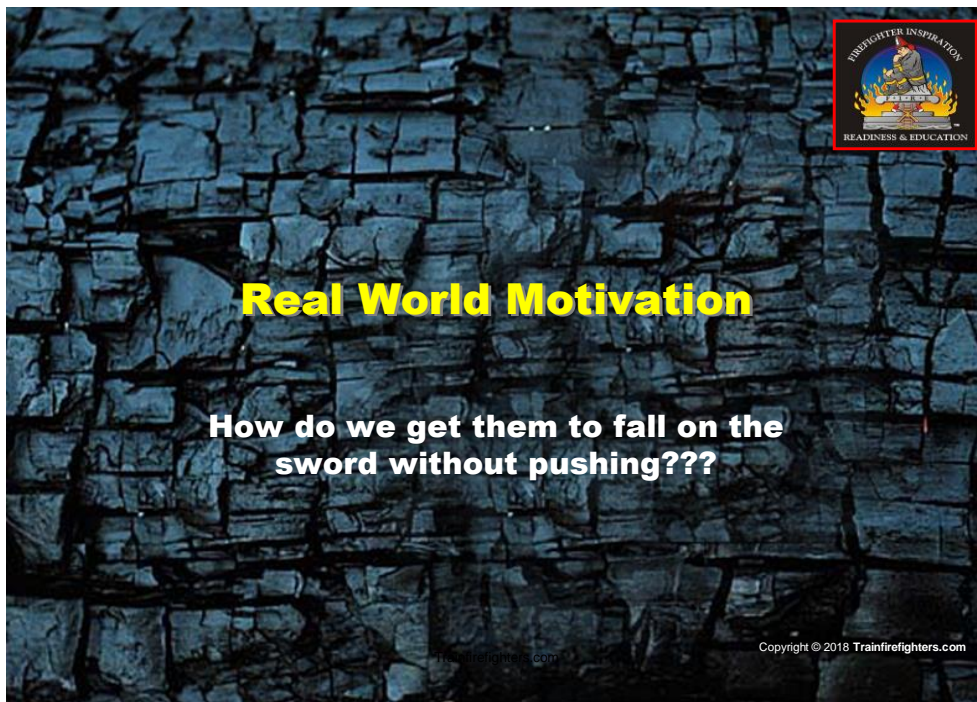


Specific Objectives...

What are your specific objectives?

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Real World Motivation

How do we get them to fall on the sword without pushing???

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What most Firefighters want...

- Tell me what you want me to do
- Train me how to do it
- Give me the tools
- Get out of my way (tough part)
- Tell me how I did...(rarely happens)

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What else do today's FF's want???



- To fight fire (duh!)
- To learn
- To feel important
- To feel empowered
- To be valued
- To be supported (part of valued)
- To be in charge
- Be honest with me
- A sense of belonging
- Be fair
- Be consistent
- Keep me informed
- To Be Respected!

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Motivation is an inside job... *Leveraging insecurity*



- Pride
- Value
- Power
- Affirmation
- Promotion
- Love/Hate
- Respect
- Challenge
- Stubbornness
- Disinterest
- Laziness
- Negative attention
- Incompetence
- Apathy
- Rebellion
- Boredom

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Old School vs New School



- IQ
- Respect
- Rank/Trade skills
- Experience
- Tradition
- Fear
- Failure
- Peer pressure


- EQ
- Social Acceptance
- Friendships
- Education
- Tolerance
- Finesse
- Coddling
- Personal rights

We need the best of both

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MEYERS BRIGGS



- **Introvert VS Extrovert**
- **Sensing VS Intuitive**
- **Thinking VS Feeling**
- **Judging VS Perceiving**

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**MARK YOUR CALENDARS!!!
EVENTS COMING UP...**



Mastering the Fire Service Assessment Center

- **Company Officer**
- **Chief Officer**
- **eBook Included!**
- **Mastering webinars included!**



The Fire Leadership Lab – Module 6:

- **“Communications – Predictable Pitfalls/Solid Skills”**
- **November 29, 2021– 10:00AM PST**

The Command Show –

- **November 15, 2021**



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**MARK YOUR CALENDARS!!!
EVENTS COMING UP...**



**Mastering Fireground Command –
CALM THE CHAOS – ONLINE!!!**

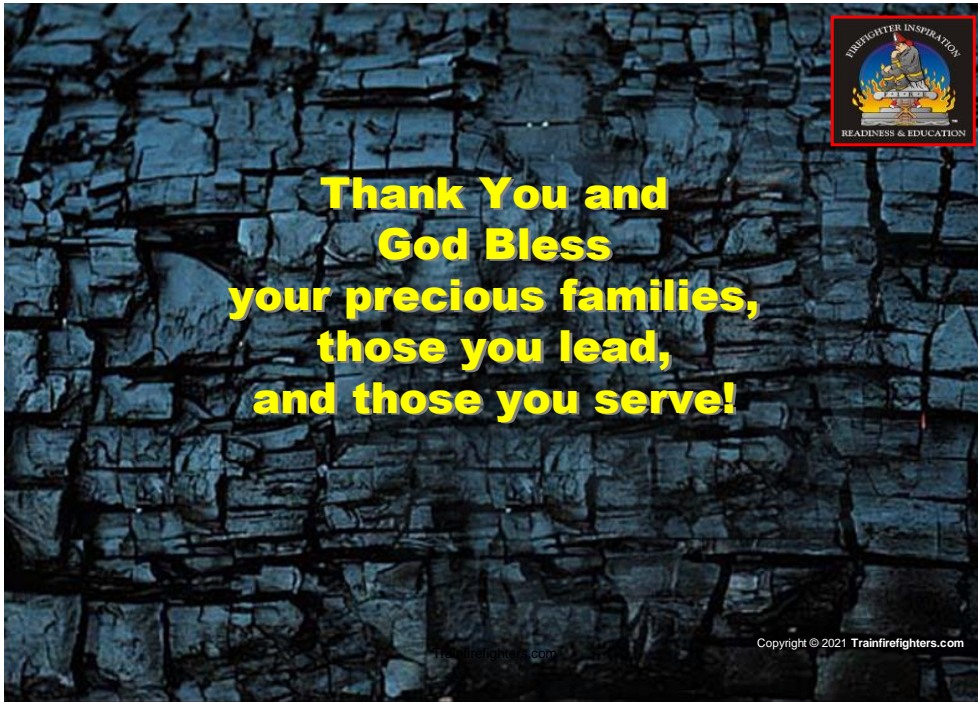
- **32-hours**
- **Self-paced**
- **Module II: Incident Levels & The Tactical Plan**
- **Module III: Size Up, Risk/Gain Management & Communications**
- **Module IV: Incident Planning & Organizing**
- **Module V: Aggressive Command and Tactics for Life**
- **Module VI: Strategy & Tactics for House Fires**
- **Module VII: Strategy & Tactics for Multi-Family Dwelling Fires**
- **Module VIII: Strategy & Tactics for Commercial Fires**
- **Module IX: Rapid Intervention Teams**
- **Module X: Strategy & Tactics for Other Incidents**
- **Module XI: Simulations**
- **Includes 100 Sims Sets & Reps**

ED DISCOUNTS!!!



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